



# Modern Slavery and Human Trafficking Statement

This voluntary statement has been published in accordance with the Modern Slavery Act 2015. It sets out the steps taken by Binns Rail Consulting Limited (BRCL) [The Firm] to prevent modern slavery and human trafficking in its business and supply chains.

## **1. About Binns Rail Consulting Limited**

The Firm has been established to undertake consulting services as an independent technical advisor to companies developing and designing, building and commissioning railway infrastructure and trains.

The Firm currently consists of the two Directors; Chris Binns who is an experienced multi-disciplinary Rail specialist, and Penny Binns who is a Registered General Nurse, and co-founder of Binns Rail Consulting Limited.

## **2. Our commitment to the principles of the Modern Slavery Act 2015**

The Firm is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. Although not employing any staff (other than its founding Directors) at its inception, should it employ associates / staff in future, BRCL is committed to creating and ensuring a non-discriminatory and respectful working environment for its staff.

Should circumstances require, the Firm will establish recruitment and people management processes that are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion once in our employment.

## **3. Actions to be taken in 2025-26**

During 2025-26, the Firm will undertake the following activities:

We will work to raise awareness of modern slavery within the Firm by reviewing and evaluating the measures and processes that we have implemented so far to ensure their effectiveness.

We will work to identify any additional measures we can take as a business to combat modern slavery and human trafficking – e.g., if we embark on recruitment of employees, we will put in place appropriate policies for that recruitment, and appropriate people management policies once any employees have been retained.

**Signed:**

**Signed:**

*Signatures held on file, separately*

**Date:**

**Date:**

**Chris Binns, Director**

**Penny Binns, Director**

**Last reviewed: 19<sup>th</sup> December 2024**